



## HEALTH AND SAFETY POLICY STATEMENT

The Wildlife Trust for Lancashire, Manchester and North Merseyside Trust (LWT) is fully committed to operating in a manner that provides suitable protection for the health, safety and welfare of employees, volunteers, contractors and the general public. Our aim is to operate in a safe and environmentally conscious manner with the support and active participation of all of our employees so as to be a responsible partner in the community.

We will strive to continually improve our health and safety performance. Legal requirements will be considered as minimum standards and we will endeavour to exceed statutory obligations where technically and economically practicable.

In particular, the LWT will endeavour to: -

- Achieve and maintain a safe working environment with regard for employees, volunteers, contractors, and the public
- Establish and maintain safe working practices and procedures to satisfy health and safety law
- Ensure as far as is reasonably practicable, the safety and absence of risks to health in the use, handling, storage and transport of articles and substances
- Ensure that all employees are suitably trained to carry out their working duties in accordance with the LWT's Health and Safety Policy, Standards and Guidelines, Codes of Practice and Health and Safety Law
- Prepare, maintain and review annually a Health and Safety Register in which relevant specific topics for the effective management of health and safety is defined
- Provide personal protective equipment (PPE) for the protection of employees, volunteers and contractors where necessary to prevent personal injury and any disabling disease whilst working for the Trust
- Make available all relevant information about risks affecting safety, health and environment to employees, volunteers, contractors, and visitors
- To provide health and safety information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety of employees, volunteers and contractors working on behalf of the Trust
- Where appropriate carry out risk assessments and management and operational integrity audits

The Health and Safety Policy is endorsed by both the Management Team and the Board of Trustees. Responsibility for its implementation lies with the Chief Executive with the support and guidance of the nominated Trustee who will act as Chair of the Safety, Health and Environmental (SHE) Committee and will advise on the implementation of the Policy and monitor progress.

**Tom Burditt, Chief Executive.** Date: 10/11/2023