



Lancashire,  
Manchester &  
N Merseyside

## ENVIRONMENTAL POLICY STATEMENT

The core purpose of the Wildlife Trust for Lancashire, Manchester and North Merseyside (LWT) is to work for a region rich in wildlife and enjoyed by all. Improvement of our environment is therefore central to everything we do and we are committed to conducting all activities in a manner that provides suitable protection for the Environment.

We will aim to operate in a safe and environmentally conscious manner with the support and active participation of all of our employees so as to be a responsible partner in our community. We will work to achieve a consistently high standard of Environmental performance throughout our organisation and will encourage others to do likewise.

We will ensure that there are suitable and sufficient arrangements in place to deliver this Policy and we will strive to continually improve it where technically and economically practical to do so. This Policy applies to all activities undertaken by LWT in pursuance of our objectives as set out in the business plan, and provides a fundamental core for sustainable development within the Trust.

To minimise and manage our impacts on the environment, we will endeavour to:

- Comply with all applicable environmental laws and regulations, organisational standards and other requirements
- Undertake our activities in the most environmentally responsible way, through the efficient use of resources and the establishment of environmental improvement targets.
- Incorporate environmental targets into performance evaluations for all of our activities
- Encourage employee participation and individual accountability for business planning, decision making and day to day activities
- Ensure that our employees receive suitable training to ensure, reliable, safe and efficient operations whilst promoting continuous improvement of our environmental performance
- Increase awareness of our environmental programs and involve stakeholders in our efforts including employees, business partners, contractors, suppliers, community organisations, government officials and other key groups
- Continuously evaluate, benchmark and communicate our environmental performance
- Subject the Policy and supporting management systems to regular reviews alongside the Trust's business plan and or following legislative changes

The Policy is endorsed by both the Management Team and the Board of Trustees. Responsibility for its implementation lies with the Chief Executive with the support and guidance of the nominated Trustee who will act as Chair of the Safety, Health and Environment (SHE) Committee and will advise on Policy implementation and monitor progress.

Tom Burditt, Chief Executive Date 11/10/21